

Person Specification

Job Title: Course Tutor

Attributes	Essential	Desirable
Attainments / Qualifications	Degree in an animal related subject Computer literate, including Microsoft Word and PowerPoint	Full valid driving licence Conversant in Microsoft Office suite of applications, including Excel and Outlook Assessor qualification (CAVA/A1 Assessor) Teaching qualification (Level 3 to Level 5) IAG qualification
Previous Experience	Experience providing lessons in a classroom setting Practical teaching skills Animal handling/husbandry experience	Safeguarding team experience Knowledge of Prevent First Aider Knowledge of specific learning difficulties, autism, learning styles
Circumstances	This is a full-time role, so holiday requests must ensure adequate lesson cover from other teaching staff. All employees will attend external training courses to improve their skills – including teaching qualifications (if needed), assessor qualifications (if needed) and safeguarding / prevent. Happy to escort students on external trips and create risk assessments, and supervise / manage student behaviour on trips. Ability to attend external recruitment or enrolment events is required.	

Attributes	Essential	Desirable
Skills	Enthusiasm and ability to engage students in the classroom. Ability to multi-task and manage workloads during busy periods. Excellent written communication skills. Excellent attention to detail. Excellent interpersonal skills, face to face, via email or on the telephone. Comfortable teaching in a large group or providing one-to-one support. Ability to communicate effectively at all levels. Able to organise own workload. Good problem-solving skills.	
Disposition	Passion and understanding of animal care. Able to take responsibility for own work and do what's necessary to get the best possible results for the Foundation and our students. A positive disposition. Ability to work on own initiative and as part of a team. Ability to work under pressure and remain calm when faced with emergency or difficult situations. Friendly, caring and approachable attitude. Ability to demonstrate attention to detail. Calm, confidential and non-judgemental, especially when dealing with students Ability to communicate effectively at all levels within the Foundation. Work professionally with our students and comply with all safeguarding policies and procedures Self-motivated, hard-working and reliable	Able to demonstrate an ability and readiness to help the students excel; and assist the team and Foundation with a positive approach and attitude. Able to demonstrate some strength and agility to enable effective working with our wild patients.